Chelmsford School Committee Goals 2012-2013

I. Educational Quality

Plan of action for achieving goal:

a. Support Superintendent and his staff in their pursuit of continued professional development and instructional improvement.
b. Support the school district’s implementation of recommendations by the New England Association of Schools and Colleges (NEASC).

[ ] Did Not Meet  [ ] Some Progress  [ ] Significant Progress  [ ] Met  [ ] Exceeded

Comments: ____________________________________________________________

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II. Improved Communication to the Community, Students, Parents, and School District Staff

Plan of action for achieving goal:

a. Public outreach
   1. Public Forums – three minimum on an annual basis.
   2. Increase public outreach through utilization of website.
   3. Explore ways to increase interactions between the school district and seniors to build relationships and increase involvement.
   4. Promote opportunities for staff and community interactions
      i. District opening
      ii. Retirements
      iii. Graduation
      iv. Open Houses
      v. School events and request invitations
      vi. School visitations
      vii. Community events

[ ] Did Not Meet  [ ] Some Progress  [ ] Significant Progress  [ ] Met  [ ] Exceeded

Comments: ____________________________________________________________
III. Strategic Plan

Plan of action for achieving goal:

a. Provide direction and guidance to Superintendant for creation and implementation of Strategic Plan.
   b. Engage community for feedback on Strategic Plan.

[ ] Did Not Meet [ ] Some Progress [ ] Significant Progress [ ] Met [ ] Exceeded

Comments: ____________________________________________________________

IV. Evaluation of School Committee

Plan of action for achieving goal:

a. Public evaluation of School Committee through online survey.
   b. School Committee self-evaluation.

[ ] Did Not Meet [ ] Some Progress [ ] Significant Progress [ ] Met [ ] Exceeded

Comments: ____________________________________________________________

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V. Updated Policy

Plan of action for achieving goal:

a. Ensure policy manual is current and continuously updated by conducting a review of the policy manual.

[ ] Did Not Meet  [ ] Some Progress  [ ] Significant Progress  [ ] Met  [ ] Exceeded

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VI. Successful Collective Bargaining

Plan of action for achieving goal:

a. Negotiate in good faith with the ultimate objective of signed contracts with all bargaining units.
b. Re-establish contract negotiations and methodologies as needed.

[ ] Did Not Meet  [ ] Some Progress  [ ] Significant Progress  [ ] Met  [ ] Exceeded

Comments: ____________________________________________________________
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VII. Demonstrate Fiscal Responsibility

Plan of action for achieving goal:

a. Work with Business Manager to create financial documents that are acceptable to the School Committee.
   i. Provide input to Business Manager on information and format desired.

b. Establish budget priorities through communication among School Committee, Superintendent, and Administration.

c. Schedule workshop(s) to explore revenue generating and sponsorship ideas for the School District.

d. Participate in meetings with Town leadership to discuss priorities for the Town and be effective advocates for the school district.

[ ] Did Not Meet [ ] Some Progress [ ] Significant Progress [ ] Met [ ] Exceeded

Comments: __________________________________________________________
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VIII. Maintenance and Operations

Plan of action for achieving goal:

a. Establish a sub-committee to work with the Superintendent to develop an evaluation tool that will help the School Committee effectively monitor food, custodial, and maintenance services.

b. Monitor the efficiency, effectiveness, and satisfaction, of all stakeholders, of the food, custodial, and maintenance services through regular updates to the School Committee by the Superintendent.

[ ] Did Not Meet [ ] Some Progress [ ] Significant Progress [ ] Met [ ] Exceeded

Comments: __________________________________________________________
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