

Chelmsford School Committee Goals 2012-2013

I. Educational Quality

Plan of action for achieving goal:

- a. Support Superintendent and his staff in their pursuit of continued professional development and instructional improvement.
- b. Support the school district's implementation of recommendations by the New England Association of Schools and Colleges (NEASC).

Did Not Meet Some Progress Significant Progress Met Exceeded

Comments: _____

II. Improved Communication to the Community, Students, Parents, and School District Staff

Plan of action for achieving goal:

- a. Public outreach
 - 1. Public Forums – three minimum on an annual basis.
 - 2. Increase public outreach through utilization of website.
 - 3. Explore ways to increase interactions between the school district and seniors to build relationships and increase involvement.
 - 4. Promote opportunities for staff and community interactions
 - i. District opening
 - ii. Retirements
 - iii. Graduation
 - iv. Open Houses
 - v. School events and request invitations
 - vi. School visitations
 - vii. Community events

Did Not Meet Some Progress Significant Progress Met Exceeded

Comments: _____

III. Strategic Plan

Plan of action for achieving goal:

- a. Provide direction and guidance to Superintendent for ~~creation~~ and implementation of Strategic Plan.
- b. Engage community for feedback on Strategic Plan.

Did Not Meet **Some Progress** **Significant Progress** **Met** **Exceeded**

Comments: _____

IV. Evaluation of School Committee

Plan of action for achieving goal:

- a. Public evaluation of School Committee through online survey.
- b. School Committee self-evaluation.

Did Not Meet **Some Progress** **Significant Progress** **Met** **Exceeded**

Comments: _____

V. Updated Policy

Plan of action for achieving goal:

- a. Ensure policy manual is current and continuously updated by conducting a review of the policy manual.

Did Not Meet **Some Progress** **Significant Progress** **Met** **Exceeded**

Comments: _____

VI. Successful Collective Bargaining

Plan of action for achieving goal:

- a. Negotiate in good faith with the ultimate objective of signed contracts with all bargaining units.
- b. Re-establish contract negotiations and methodologies as needed.

Did Not Meet **Some Progress** **Significant Progress** **Met** **Exceeded**

Comments: _____

VII. Demonstrate Fiscal Responsibility

Plan of action for achieving goal:

- a. Work with Business Manager to create financial documents that are acceptable to the School Committee.
 - i. Provide input to Business Manager on information and format desired.
- b. Establish budget priorities through communication among School Committee, Superintendent, and Administration.
- c. Schedule workshop(s) to explore revenue generating and sponsorship ideas for the School District.
- d. Participate in meetings with Town leadership to discuss priorities for the Town and be effective advocates for the school district.

Did Not Meet **Some Progress** **Significant Progress** **Met** **Exceeded**

Comments: _____

VIII. Maintenance and Operations

Plan of action for achieving goal:

- a. Establish a sub-committee to work with the Superintendent to develop an evaluation tool that will help the School Committee effectively monitor food, custodial, and maintenance services.
- b. Monitor the efficiency, effectiveness, and satisfaction, of all stakeholders, of the food, custodial, and maintenance services through regular updates to the School Committee by the Superintendent.

Did Not Meet **Some Progress** **Significant Progress** **Met** **Exceeded**

Comments: _____

