

Chelmsford School Committee Goals 2014-2015

SMART Goals

- 1. By June, 2015, the Chelmsford School Committee will act to maintain a current Policy Handbook by reviewing and reaffirming at least 70 policies as measured by agenda items, meeting minutes, and the online policies. The Chelmsford School Committee will distribute to each member a complete and current set of policies.**
- 2. By June, 2015, the Chelmsford School Committee will demonstrate effective communication to the Community, Students, Parents, and School District Staff by holding a number of public forums, including one which will be geared to seniors in the community and another which will focus on outreach to the Chelmsford business community; by uploading all School Committee documents, minutes, and announcements to the website on at least a quarterly basis; and each member will attend at least three other public events, including the district opening day, graduation, open houses, school visits, and community events as measured by agenda items, liaison reports, and meeting minutes.**
- 3. By June, 2015, the Chelmsford School Committee will provide direction and guidance to the Superintendent for implementation of the Strategic Plan by hearing at least one report per month on the status of the plan, as measured by agendas, meeting minutes, and annual action plans.**
- 4. By June, 2015, the Chelmsford School Committee will demonstrate fiscal responsibility and will be effective advocates for the School District by holding at least one meeting to review the FY15 operating budget including public input on the proposed budget and guidance for the Business Manager on the format and content of the annual budget report to the Spring Town Meeting; and by holding at least one meeting or workshop discussing the capital plan budget and publicly voting that budget, as measured by agendas, meeting minutes, and the annual budget report to Town Meeting.**

Other Points of Emphasis

1. The Chelmsford School Committee will emphasize Educational Quality by supporting the Superintendent and his staff in their pursuit of continued professional development and instructional improvement and supporting Chelmsford High School's implementation of recommendations by the New England Association of Schools and Colleges (NEASC).
2. The Chelmsford School Committee will continue Self-Evaluation by utilizing online surveys to gather public feedback on specific issues and by evaluating the Chelmsford School Committee's achievement of these goals in July 2015.
3. The Chelmsford School Committee will strive for successful Collective Bargaining by negotiating in good faith with the ultimate objective of signed contracts with all bargaining units.
4. The Chelmsford School Committee will continue effective oversight of Maintenance and Operations of the entire district by monitoring the efficiency, effectiveness, and satisfaction of all stakeholders, of the food, custodial, and maintenance services through regular updates to the School Committee by the Superintendent.